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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XL, Number 21 OAKLAND, CALIFORNIA, FRIDAY, AUGUST 13, 1965 146 SINGLE COPIES TEN CENTS

Painters win $1.50 in 3-year package

from the EDITOR'S CHAIR

A WORTHWHILE ACTIVITY

Some 55 members of the AFL-CIO American Federation of Teachers are staffing freedom schools in the South this summer.

These schools are designed to help educationally - deprived youngsters catch up on basic subjects. Another aim is to teach adults and teen-agers how to exercise their newly-won voting and other rights.

The public has been given the idea that demonstrations are the only civil rights activities going on in the South.

Demonstrations have shown their worth in goading government officials into action and calling public attention to unfair treatment of Negroes in both South and North.

But the enemies of equal rights for all have used this impression to create a warped picture of "outside agitators" stirring up trouble.

While this picture is totally devoid of truth, it is good to have a group of AFLCIO union members we can point to who have selflessly devoted their summer and donated their skills in a concrete and substantial contribution to help Negro southerners help themselves.

★ ★ ★

CONGRESS-A-GO-GO!

The Johnson Administration has wasted no time in filing suits under the Voting Rights Act of 1965 — the latest in a growing list of legislative milestones which includes medicare and a landmark housing bill.

A few months ago, many in the labor movement expressed private doubts that Section 14(b) of the Taft-Hartley Law would be repealed. But the House of Representatives came through with flying colors. And the main problem in the Senate seems to be to keep the repeal bill from being weakened with amendments.

These same skeptics are now saying that the bill to raise the minimum wage to $1.75 and extend coverage to 6,100,000 more workers will die on the vine. The scuttlebut is that LBJ is opposing it. But didn't they say the same about the 14(b) repeal bill?

For the first time in decades, Congress seems to be responding to the needs and desires of the American people.

(Maybe they'll even hold public hearings on Vietnam.)

LBJ medical plan

The Senate has authorized a four year, $650 million program for regional medical centers for heart disease, cancer and strokes, as proposed by President Johnson.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

WTH results unchanged by vote recount

Last week's recount of votes from the Nov. 3 Washington Township Hospital District election left the results unchanged, the Central Labor Council learned Monday night.

But Executive Assistant Secretary Richard K. Groulx reminded delegates that the recount has focused attention on district shortcomings, and another election is scheduled for vacancies on the hospital board in June.

LABOR DAY PICNIC

Assistant Secretary Norman E. Amundson urged unions to reserve their areas now for the COPE Labor Day Picnic.

He added that Auto Workers 1364 has placed tickets to the picnic in the hands of all its stewards at the General Motors plant in Fremont and that Local 1364 President Petrucelli has already sold 100 tickets himself.

AWOC AID STRESSED

Groulx described a recent predawn visit by five Oakland unionists to Stockton to assist the AFLCIO Agricultural Workers Organizing Committee. He stressed that AWOC's main need is money and urged unions which have not voted contributions to do so.

STUDENT GUEST SPEAKS

Mildred Lewis, student guest of Second Vice President Tom Anderson and daughter of a member of Laborers 304, spoke to delegates on "The Role of Young Americans in Building the Great Society."

Millmen seek area rate in Colony Furniture Co. strike; stores handbilled

Some 25 members of Millmen 550 struck against Colony Furniture Co. in Richmond Tuesday morning.

Business Agent Clyde Johnson said Local 550 won an NLRB election at the plant in November and seeks the Bay Area furniture scale of $2.32 to $2.74 an hour. He said most of the plant's workers have been earning only $1.60 to $1.95.

Consumer pickets were placed at Montgomery-Ward in Richmond and Simon Hardware, Oakland, which sell the firm's hardwood bedroom furniture, Johnson said, and other stores were to be included if the strike continued.

A COMMUNITY-MINDED UNION, Communications Workers 9415, donates a cordless public address system — first step in a $5,000 campaign — to Knowland Park Zoo. For reasons explained below, Local 9415 jokingly calls the system a "hearing aid for Effie." She's the zoo's elephant, shown responding to words from Local 9415 officers. They are, from left, Loren Blasingame, secretary-treasurer; John Santen, executive vice-president, and Arthur M. Wade, president of Local 9415, with Albert G. Churchill of the Zoo Campaign Committee.

CWA 9415 donates Effie's 'hearing aid'

Communications Workers 9415 decided to donate something to Knowland Park Zoo as a community service project.

After consulting with zoo officials, the union chose a loudspeaker system for the elephant house. Trainer Val DeLeon had trouble being heard over crowd noises and the trumpetings of Effie, the elephant.

A series of dances held by the Local 9415 Social Committee to raise money for the project failed.

Somebody jokingly remarked that they hadn't even been able to raise enough money to buy "a hearing aid for an elephant."

The phrase caught on.

President Joseph Beirne of the Communications Workers of America used it to reporters to describe the project when he was in the Bay Area.

A SUCCESS

A raffle, picked to raise money after the dances failed, succeeded because sellers said tickets were for a hearing aid for Effie, the four-ton elephant.

Meanwhile, Local 9415 learned the zoo really needed a public address system to cover its entire area. The zoo has only 15 acres now, but eventually it will extend to 100 acres.

This will be a long-term project, with purchase of equipment worth about $5,000 by Local 9415.

But Local 9415 believes in the CWA's "triple threat program," which stresses community service.

So it decided to "think bigger" than the elephant.

The first equipment — installed on Effie's birthday — includes a 100 watt amplifier, big enough to meet all future requirements, as well as a cordless mike and two speakers.

The speakers have been installed on top of the elephant house but will cover the whole present zoo area.

Later, the equipment will be incorporated into a console system with more mikes and speakers as needed.

Arthur M. Wade, Local 9415 president, says the first batch of equipment is worth $1,200 and is the finest available.

The "hearing aid" project was directed by John J. Santen, executive vice-president of Local 9415.

Wade, Santen and other officers of the 2,600-member local visualize a continuing community project — not unlike that of Milk Drivers and Dairy Employees 302's sponsorship of the Fairyland Puppet Theater in Oakland's Lakeside Park.

Strike ends; construction industry hums

Painters approved a $1.50 wage-and-benefit package for the next three years this week, and the construction industry resumed normal activity.

The Painters District Council 16 settlement, approved by three local unions in Alameda County Monday night, provides for increases of 50 cents in wages and fringe benefits for each of the contract's three years, according to Lloyd Green, financial secretary of Hayward Painters 1178.

The first is retroactive to July 1, the date Painters began their strike in 13 Northern California counties.

Retroactive to July 1, Painters will receive increases of 25 cents in wages, 10 cents each in welfare and holiday pay and five cents in pension contributions, bringing their scale to $5.12 including holidays and vacations.

They will receive 25 cents each in pay and benefits each of the two remaining years of the contract, bringing their scale to $6.02 including holidays and vacations, July 1, 1967.

Similar contracts have been approved by District Councils and 33, with only minor deviations. Green said the union retained use over tools and won improved transportation allowances and a new three step appeal procedure. Negotiations for the Sacramento area were still in progress Tuesday, but work continued.

Job injury filing change suggested

Building Trades Council President Paul L. Jones has urged unions to file for both workmen's compensation and disability benefits for members injured in on-the-job accidents.

Jones made the suggestion at last week's council meeting.

He said he was reporting on the latest meeting of the California Labor Federation Executive Council, of which he is a member.

It is important to file for both now, Jones said, because maximum benefits under the two programs will be different.

Maximum state disability benefits are now $80. In October, top workmen's compensation payments will also go up — but only to $70.

Applications should be filed for

MORE on page 7

HOW TO BUY

Some facts about medicare

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal **Copyright 1965**

Social security health insurance for the elderly goes into effect July 1, 1966.

The health insurance provisions, popularly known as "medicare," do much to solve the most difficult problems of older people — their medical expenses. After all the debates, Congress and the Administration did produce quite complete health insurance.

It not only will solve many financial problems, but it will be a boon to health by making some preventative care available, as well as care when ill. In fact, older people now will have better medical coverage than younger families, one health insurance expert points out. But they need it more.

Full benefit of the new law is yours only if you also buy the voluntary supplementary insurance which pays doctor bills, and which will cost you $3 a month.

There are a few gaps in protection, and these lend themselves to exploitation by some of the high pressure commercial insurance companies. But they can be filled in inexpensively by group care and Blue Cross supplementary coverage now being developed.

A HIDDEN BOON for younger workers is provided by medicare. By relieving Blue Cross and commercial insurance companies of the high expense of insuring older people, the new law will slow down the steady increase in Blue Cross and commercial health insurance rates.

For example, Blue Cross in the New York area has been paying out about 50 per cent more for elderly subscribers than it takes in from them.

IT IS IMPORTANT to know that virtually everybody 65 or older is covered by the new health insurance whether or not they are getting social security or railroad retirement benefits. Even the doctors who fought medicare are covered by it.

The only major exception is federal employees who are covered, or were covered on Feb. 15, 1965, or who, if they retired after Feb. 15, 1965, could have been covered under the Federal Employees Health Benefit Act of 1959. However, such federal employees, whether or not eligible for the hospital portion of medicare, are eligible to buy the voluntary doctor-bill supplementary insurance for $3 a month.

NO ONE UNDER 65 is eligible for medicare, even if getting social security or railroad retirement payments. One large group thus left uncovered is about 1½ million wives of men 65 or older, who themselves are under 65.

These wives now become a problem, especially if employers who provide health insurance coverage for their retired workers discontinue it. The coverage for wives will have to be provided either by asking employers to continue coverage for them, or if you have your own family policy, by converting it to individual coverage for your wife until she reaches 65.

BASIC MEDICARE COVERAGE, for which you don't have to pay anything if you are 65 or over, provides:

- Hospital insurance, including full coverage after the first $40, for up to 60 days in each period of illness, plus an additional 30 days for which you pay $10 a day.
- Post-hospital nursing home care for 20 days in each period of illness, fully insured, plus 80 additional days for which you pay $5 a day.
- Outpatient diagnostic services, provided by a hospital, for which you pay the first $20 of cost plus 20 per cent of any balance above $20.
- Home nursing care, including up to 100 post-hospital visits by a nurse or other technician, at no cost to you.
- Psychiatric care in a hospital for up to 60 days, with a lifetime limit of 190 days.

This basic coverage is mainly hospital or post-hospital care and does not pay doctor bills. Coverage for doctor fees is available separately through the voluntary supplementary plan for which you pay $3 a month. This insurance will pay all doctor and surgeon fees for extra care in or out of a hospital (including office and home visits) except for the first $50 of your total annual costs, and 20 per cent of the total cost above $50. You will pay the first $50 and the additional 20 per cent.

The supplementary insurance at $3 a month also will pay for up to 100 home nursing visits a year in addition to those provided by the basic plan, and without any need for prior hospitalization.

The supplementary insurance also will provide for X-ray and any kind of diagnostic tests; surgical dressings, casts, etc.; rental of any medical equipment such as wheel chair, crutches, oxygen tent, etc.; artificial limbs, braces and other prosthetic devices, and ambulance service.

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'Consumer has a long way to go'

"The consumer is still virtually unrepresented in Washington," U.S. Senator Maurine Neuberger (D.-Ore.), declared recently.

Mrs. Neuberger cited a dozen organizations representing the National Association of Manufacturers which testified against the truth-in-packaging bill at recent hearings.

But, she said, only a few consumer-oriented groups spoke up for the bill at the hearings.

Mrs. Neuberger said there was "a feeling that we mustn't question the practices of the biggest corporations in the land."

KPFA will air consumer topics

Radio station KPFA-FM will broadcast more highlights of the recent conference of the Council on Consumer Education in Berkeley.

Programs are scheduled to include: "Consumer Problems With Service Industries," 11 a.m. Aug. 14.

The station also has scheduled its regular "Consumer Protection" series at 9 p.m. Aug. 10 and 10 a.m. Aug. 11.

George Brunn, secretary of the Association of California Consumers, will be heard at 9:30 a.m. today (Aug. 6).

No need

"Let's leave out the clothes closet," said the practical man to his architect, "my wife keeps insisting she has nothing to wear."
—**Garment Worker.**

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Another new high for prices

The nationwide cost-of-living index took its biggest jump in 23 months in June.

The ½ per cent increase was blamed on higher prices for fruits, vegetables and meat. The index jumped a full 1 per cent in three months, the largest quarterly increase since 1957.

Consumer prices in the San Francisco-Oakland metropolitan area rose an average of seven-tenths of 1 per cent between March and June, according to the U.S. Bureau of Labor Statistics.

This was the largest over-the-quarter increase here since 1962. It brought the Bay Area cost-of-living index to an all-time high, 2.2 per cent above a year ago.

Prices of all major groups of commodities and services in the Bay Area increased between March and June, except transportation.

But the major cause of the big jump was a 2½ per cent hike in average food prices. Between May and June, average meat, poultry and fish prices increased 4½ per cent.

L.O.L. (Irish)

A little old lady was going through customs at San Francisco. An inspector asked her what she had inside a bottle in her valise.

"Holy water," replied the L.O.L. in a thick Irish brogue.

The inspector uncorked the bottle, took a swig. "For Pete's sake," he exclaimed. "This is Irish whiskey."

"Saints be praised!" exclaimed the L.O.L. "It's a miracle!"—**Intl. Teamster.**

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A few words for UNION CONSUMERS

SLASHES in the budget of Consumer Counsel Helen E. Nelson by the Legislature have been called "a kick in the teeth for consumers" by the Association of California Consumers.

The association notes the following examples of how Mrs. Nelson's office helps the buying public save money:

- Mrs. Nelson opposed premium increases on credit life insurance. Lenders wanted to increase rates from 50 to 75 cents per $100 borrowed. Mrs. Nelson's testimony persuaded the insurance commissioner to keep the increase to 68 cents. The association estimates Mrs. Nelson saved the public $368,000 a year.
- The Bureau of Electronic Repair Dealer Registration, established to combat TV repair frauds following a campaign by Mrs. Nelson's office, saved Californians an estimated $10 million last year, by cracking down on dishonest practices, according the the association.
- Abuses in sales tax collections and non-uniform collection practices were costing California consumers millions. Mrs. Nelson won legislation establishing an official tax collection schedule which ended many abuses and made collection practices uniform.

D. L. Pierce, executive officer of the State Board of Equalization, has estimated that these reforms have saved California consumers "several million" dollars a year.

IT SHOULD BE pointed out that these are just a few of the many ways Mrs. Nelson has saved consumers money.

'Commercial' rug warning by BBB

Some carpet companies and itinerant vendors are phoning consumers for appointments to sell "industrial" or "commercial" carpets, the Better Business Bureau warns.

The catch is that consumers are in no position to determine whether the carpeting is commercial or regular home carpeting, according to the bureau, which adds that buyers are wise to deal with carpet firms "of known reliability."

Poverty grant to co-op group

The U.S. Office of Economic Opportunity has approved a $256,251 grant for an organized program of consumer education in low income neighborhoods in the Bay Area.

The grant will go to the Bay Area Neighborhood Development Foundation, incorporated by a group active in consumer co-ops.

Margedant Hayakawa, vice-president of the Berkeley Co-op, is president. Dr. Richard Liebes, research director for the Bay Area Council of Building Service Employees, is a board member.

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Letter Carriers Branch 76 to hold Diamond Jubilee

Kenneth E. Francis Branch 76, National Association of Letter Carriers, will hold a Diamond Jubilee celebration Tuesday evening at Danish Hall in Oakland.

The celebration will commemorate the branch's 75th anniversary as a member of the National Association of Letter Carriers.

The branch was organized in 1890, a year after the NALC was formed in Milwaukee, Wis. First president of the branch, Frank (Kid) Belden, was elected at the first meeting, held in the old College Hall, 10th and Clay streets.

The Diamond Jubilee celebration will be in conjunction with the annual Old Times' and Past Presidents' Night.

Fifty years Gold Life Members to be honored include:

Arthur McPhail, former superintendent of mails; William E. Collins, who was president at the Golden Anniversary in 1940; Dick Santos, Leo Searles, Joseph J. Smith, father of the former mayor of Oakland; Thomas E. Dietzel, Les Baxter and Gunnar Dahl, the newest 50-year man.

National Officer Fred Gadotti of Seattle will address the meeting. There will be refreshments and entertainment after the ceremonies honoring the past presidents and old-timers, according to A. B. McClintock, publicity chairman.

U.C. Extension to offer several evening courses in industrial relations

University of California Extension has announced several evening courses in industrial relations at Bay Area locations starting in mid-September.

They include: "Industrial Relations," a survey course on labor management issues; "Collective Bargaining Systems," with main emphasis on the West Coast; "Workmen's Compensation Act of California," "Medical Aspects of the Workmen's Compensation Act," "Human Relations in Management" and two advanced seminars on President Johnson's domestic program, "Economics of the Great Society" and "Business and the Great Society."

Several of the courses will be given at more than one location. Most will meet for one night a week for eight to 18 weeks. Details are available from University Extension, TH 5-6000, Extension 4111.

Fremont Council sets strikebreaker ban vote

The Fremont City Council has delayed until next Tuesday consideration of the proposed anti-strikebreaker ordinance.

Norman E. Amundson, assistant secretary of the Central Labor Council, and Howard Jewel, attorney, appeared before the council last week and summarized reasons for passage of the "Citizens' Job Protection Ordinance."

A vote was delayed for two weeks so the city attorney, police and other city agencies can submit opinions.

Addresses in Berkeley by Bogalusa leaders

Otha Peters, president of a segregated Negro local union in Bogalusa, La., will be one of two speakers at a meeting in Berkeley at 7 p.m. Saturday.

Both Peters and the other speaker, A. Z. Young, president of the Bogalusa Voters League, are employed at a huge Crown-Zellerbach Corp. facility in the troubled Louisiana city. They will discuss current happenings there.

The meeting will be held at the Church by the Side of the Road, 2108 Russell St., and will be sponsored by the Bogalusa Committee for Concern. There will be no admission charge, but donations will be asked.

Threat to lay off T.A.s 'job security situation'

"Strictly a job security situation" is the way Brian O'Brien, president of Teachers 1570, described proposed cuts in the number of teaching assistants at the University of California.

Citing prospects for a "speed-up" in T.A.s' work because of reduced staff, O'Brien told Central Labor Council delegates this would hurt the quality of education.

O'Brien said the union "doesn't intend to stand still for it."

Steamfitters Local 342 Credit Union to move

Steamfitters Local 342 Credit Union will move to the Alameda County Labor Temple in Oakland on Monday, Aug. 16, according to Patrick W. Waters, manager.

Now located at 13880 San Pablo Ave., San Pablo, the Steamfitters' credit union will henceforth be located in Room 304 of the Labor Temple.

Mrs. Newberry, Ulman on Personnel Board

Leah Newberry, secretary-treasurer of Office and Technical Employees 29, and Lloyd Ulman, director of the University of California Institute of Industrial Relations, have been appointed to the Berkeley City Personnel Board.

Paul Harberts, co-owner of a sporting goods store, was re-elected chairman of the board.

Four new delegates are seated by Labor Council

Four new delegates were seated by the Central Labor Council at its Aug. 2 meeting.

They are: Joel Golfarb and Rudolph Lednicky, Berkeley University Teachers 1474; E. L. Meshack, Brotherhood of Sleeping Car Porters, and L. L. Varner, Brotherhood of Railroad Trainmen 71.

$10 a month to AWOC

Amalgamated Clothing Workers 42 has voted to donate $10 a month to the AFLCIO Agricultural Workers Organizing Committee for the next 12 months, according to Anne Draper, Central Labor Council delegate, who noted that Local 42 has also contributed to AWOC other times in the past.

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3 E.B. winners in State AFLCIO contest

ROBIN FEUER

JAMES E. GRINDLINGER

PAMELA PEARSON

There were three East Bay winners in the California Labor Federation's 1965 scholarship contest:

- Robin Kathryn Feuer, 18, of 2808 Oak Knoll Terrace, Berkeley, a graduate of Berkeley High School who plans to attend Swathmore College and join the Peace Corps.
- James E. Grindlinger, 17, of 8601 MacArthur Blvd., Oakland, who received his diploma in June from Castlemont High School, where he served as both senior class and student body president, and
- Pamela Pearson, 18, of 6163 Brittany Ave., Newark, chosen "Outstanding Student" at Newark High School, from which she was graduated in June.

EX-UNIONIST'S DAUGHTER

Miss Feuer, who eventually hopes to obtain a job dealing with social problems, was active in the American Field Service Club, Young Democrats, Philosophy Club and Dance Productions at Berkeley High School. She also is an accomplished pianist.

Her father, Lewis S. Feuer, was secretary of the Harvard Teachers Union from 1935 to 1937, and a grandfather, Joseph Feuer is a lifelong member of the International Ladies' Garment Workers' Union in New York.

Grindlinger, who wants to study political science and become an attorney, is a life member of the California Scholarship Federation at Castlemont. He was a member of the International Club of Languages and played the violin in the school orchestra.

Miss Pearson, Newark's representative on the Youth Employment Council in her area, also won two other scholarships as well as a Bank of America award in social science. She plans to attend San Jose State College and become a librarian.

OTHER WINNERS

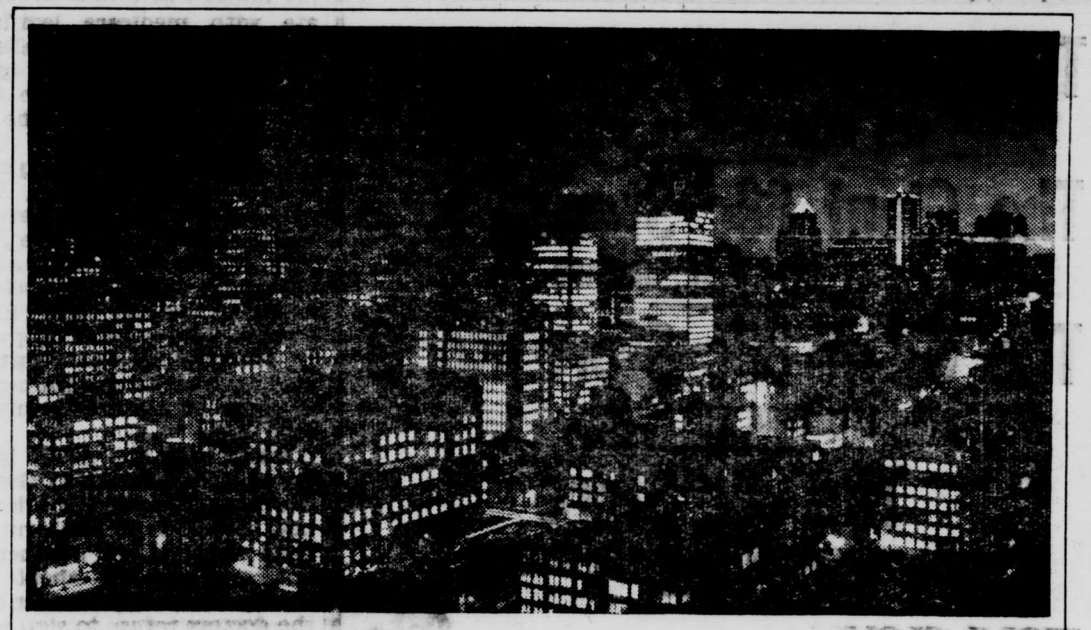
The six other winners in the State AFLCIO'S statewide scholarship competition are: Jack Abeloe Jr., 18, of Salinas; Ellen Haener, 17, of Los Angeles; Robert Paul Khoury, 18, of Northridge; Mary Ellen Lea, 18, of Bakersfield; Thomas MacKenzie Miller, 18, of Playa del Rey, and Ronald Nimmo, 17, of Lakeside, San Diego County.

There were 932 who took the exam for the $500 scholarships, six of which were awarded through cooperation of federation affiliates.

Three of the winners were sons or daughters of union members, but federation officials stressed this had no bearing on eligibility of selection and wasn't even known until after the winners were picked.

The contest was open to all seniors in public and private high schools in the state.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



Light 4 cities San Francisco's size? A single PG&E plant will soon be powerful enough to do it!

Two new generating units, each more than twice as large as any now on the PG&E system, will soon bring the total generating capacity of Moss Landing Power Plant to over 2 million kilowatts.

That's slightly more than the capacity of all 71 plants in the company's system in 1948.

Though the amount of PG&E energy used in California is constantly going up, the unit cost is going down. Today a typical residential customer pays less than 30 years ago for the same amount of gas and electricity. Which makes PG&E service a bigger bargain than ever.

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Edwards in plea to make Vietnam hearings public

Congressman Don Edwards (D.-9th District) is among 28 Democratic congressmen who have signed a letter asking the House Foreign Affairs Committee to hold public hearings on Vietnam.

Seven members of the Foreign Affairs Committee were among the signers. The letter said, in part:

"It is our feeling that a vigorous and responsible public dialogue about major foreign policy issues is in the best traditions of democratic practice."

Citing a statement by President Johnson April 27 that "honest, forthright discussion" was needed on Vietnam, the letter declared:

"Open hearings held by the Committee on Foreign Affairs, we feel, would provide the proper forum for the exercise of that obligation.

"Congress and the country would profit from the participation of informed private citizens and public officials in such hearings. The health of our democracy and the character of our foreign policy have much to gain from an exploration of this complex issue, involving, as it does, the nature and future of our committments in Southeast Asia."

Other California Democrats signing the letter were Congressmen George E. Brown Jr., Phillip Burton, Ronald B. Cameron and Edward R. Roybal.

REPEAL OF HOT CARGO AND SECONDARY BOYCOTT ACT is signed by Governor Edmund G. (Pat) Brown as homas L. Pitts, left, secretary-treasurer of the California Labor Federation, and State Senator J. Eugene McAteer (D.-San Francisco) look on. The repeal measure, introduced by McAteer, makes it legal for workers to refuse to handle goods from struck firms.

18 summer schools

Eighteen school districts in Alameda County are conducting summer school programs, according to County School Superintendent Rock LaFleche.

ICFTU

The International Confederation of Free Trades Unions was formed in 1949 after the World Federation of Trades Unions fell under communist control.

Steel Machinists 1304

By DAVE ARCA

Hi. The American Physician and Surgeon Association is urging doctors to refuse to cooperate with medicare legislation. How the mighty have fallen.

Medicare is the law of the land. These doctors are advocating disregard for the law. Isn't this anarchy?

A medical career requires training and schooling, which places its educational level far above that of an average American worker. Yet, with all the advantages, this profession is behaving like any other: greedy, grasping, mercenary. Apparently their professed concern about medical care for aged Americans is governed by the opportunity to gouge.

Admittedly, the APSA is only an arm of the AMA. Granted, the AMA conceded medicare is now law. But if one arm of a body responds and another does not, one wonders about brain damage. Anyway, whether or not the doctors refuse to sign papers or execute required forms, progress will prevail.

It's the image of the medical profession that suffers at the moment. Perhaps plastic surgery is in order. Or would this be mental illness? Whatever the ailment, the doctors of the APSA are sick, sick, sick. Physician, heal thyself. Okay? Okay.

Union to aid Negroes

The ILGWU has earmarked $7,660,000 for low cost home loans for Negroes in the South and Midwest.

Retail Clerks Union 870

By CHARLES F. JONES

It has been called to our attention that some of the major food stores are requiring their employees to count their cash or take price tests before the start of their work shift.

This is a violation of the food store agreement, and the employers will be so notified. If counting cash or any price tests are required, it should be done after you have started your work shift, in other words, on company time.

The Retail Clerks' Organizing Committee has assigned two organizers to work in Alameda County. They are presently working in the Hayward area, attempting to organize some of the non-union variety stores in that area. It is our responsibility to union members and union employers to organize the unorganized stores in Alameda County.

If any member of Local 870 knows any of the employees working in non-union stores, it would be appreciated if you would call the Union Office and give us their names so that our organizers can contact them.

We wish to again remind the membership that vacations must be taken when assigned by your employer. We have found a few members who have tried to waive their vacation and work instead. We have and will continue to improve our vacation clauses in all contracts. However, if the employers tell us that some members would rather work, we don't have much of an argument.

Our next holiday is Labor Day, and we have a large number of free tickets to the COPE Labor Day Picnic, to be held at the Alameda County Fairgrounds Sept. 6. Any member wishing tickets stop by the Union Office.

New era dawning for farm workers, Peevey tells club

A new era is dawning for farm workers, Michael Peevey, research director for the California Labor Federation, told the Commonwealth Club.

Peevey said growers liked the now-defunct bracero program because:

- Braceros were docile and couldn't move around hunting new jobs.
- They offered a reservoir of cheap, captive labor.
- Braceros had to work for the grower or association which imported them or be returned to Mexico. They could also be returned if they complained about the work.

KEPT WAGES LOW

The bracero program, Peevey declared, kept the wages of domestic farm workers down and contributed to their poor conditions — including the fact that the average domestic farm worker worked only 1,100 hours a year, compared with 2,000 for most industrial workers.

Peevey pointed out that farm workers are excluded from most of the nation's basic labor laws and "have not participated in the growth of prosperity in California during the postwar years."

There are 35,000 more domestic farm workers employed in California than at this time last year, Peevey told the club. He said there are so many people seeking farm work that there is a serious question whether all can be employed.

NO SHORTAGE

There never has been a labor shortage on California farms, Peevey emphasized, stating that the only shortage was "a wage shortage and a shortage of working conditions in agriculture."

Farm workers will do difficult stoop labor if wages and conditions are fair, Peevey said, citing garbage collectors and others who do hard, unpleasant work.

Peevey added that 90 per cent of those on welfare rolls in agricultural counties are unemployed farm workers.

Last year, he said, $75 million went to braceros in wages, most of which was sent home to Mexico. This year, he said, all farm wages will be spent in California.

Pitts urges labor cooperation with youth job program

Thomas L. Pitts, secretary-treasurer of the California Labor Federation, has urged unions to "cooperate in every way possible with President Johnson's Youth Opportunities Campaign."

But Pitts suggested that "shop stewards and union officials must stay on the alert to prevent abuses in the program."

Pitts added:

"Although the aim of providing work experience for the thousands of 16 to 21 year old job seekers moving into our labor force this month is commendable, some unscrupulous or anti-union employers may attempt to capitalize on the program by filling regular job opportunities with youths employed at cut-rate wages."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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1223 WASHINGTON ST., OAKLAND

The Giant 88c Store No. 2
3341 E. 14TH ST., OAKLAND

The Giant 88c Store No. 3
1351 PARK ST., ALAMEDA

The 88c Store
1301 WASHINGTON BLVD., SAN LEANDRO

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REDWOOD TUBS — 12 in.	1.10
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OFFICIAL UNION NOTICES

SHEET METAL WORKERS 216

No regular meeting for the membership will be held on Wednesday evening, Aug. 18, 1965, due to vacations.

Members affiliated with Tri-State Council Death Benefit Fund, please be advised that Death Assessment No. 551 is now due and payable. Please bear this in mind when sending in your next payment. If you have fallen behind in the payment of your assessments, please send in a payment immediately. Ten death assessments in arrears, and you will be dropped from the Death Benefit Plan.

Fraternally,
ELIAS L. ARELLANO.
Bus. Mgr.

STEEL MACHINISTS 1304

Special called meeting Thursday, Aug. 19, at 8 p.m. Executive Board meets 6:30 p.m.

Important Notice: With the conclusion of negotiations with uptown shops and fringe shops, our next meeting of Aug. 19 will act upon the pay increases for full-time officers. Please attend.

Fraternally,
D. ARCA,
Secty.

UNITED STEELWORKERS 1798

EXECUTIVE BOARD MEETING

United Steelworkers of America, Local 1798, Executive Board meeting Thursday, Aug. 12, 1965, 8 p.m. Local Union Office, 3315 E. 14th St., Oakland, Calif. Board of Trustees meeting same evening at 7 p.m.

REGULAR MEMBERSHIP MEETING

Meeting held on Friday, Aug. 27, 1965, at Eagles Hall, 1228 36th Ave., Oakland, Calif. 8 p.m.

Fraternally,
ED SOTO,
Rec. Secty.

PAINT MAKERS 1101

On the agenda for the next regular meeting will be a vote on the proposed changes to the Western Joint Council of Brush and Paint Makers Bylaws, Article VI, Sections 1 and 3. The council delegates passed a resolution to raise the per capita tax from two cents to five cents per member and the delegate's registration fee from $10 to $15.

There will also be a vote on the proposed changes to the Paint Makers Union, Local No. 1101, Bylaws, Article V: Membership Qualifications and Eligibility. The proposal is to raise the initiation fee from $55 to $75, with $10 of the first installment to be put aside for a defense fund.

Date: Aug. 17, 1965.
Time: 8 p.m.
Voting: Special order of business.
Place: Labor Temple, Hall C, 2315 Valdez St., Oakland, Calif.

Fraternally,
WILLIAM BOARDMAN,
Rec. Secty.

S.F.-OAKLAND MAILERS 18

Next regular meeting of San Francisco-Oakland Mailers 18 will be at 1 p.m. Sunday, Aug. 15, at California Hall, 625 Polk St., San Francisco.

Fraternally,
D. K. JONES,
Secty.

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Aug. 25, 1965, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business.

Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Secty.-Treas.

BARBERS 134

Brothers, do not forget to be present at our special called meeting Monday, Aug. 16, at 1 p.m. in the Labor Temple, 23rd and Valdez streets. There will only be one order of business: the third reading and vote on price.

Brothers, this is your bread and butter. Cancel your other dates and make it your business to come and vote. Bring your yellow dues book. It will help speed the vote, and don't forget you must be in good standing to cast your vote. Either the business agent or your secretary will be at the hall a half hour early to collect dues from any member that would like to become eligible to vote.

Remember the date, Monday, Aug. 16, 1 p.m., Labor Temple, 23rd and Valdez, Oakland.

The regular monthly meeting will be held Thursday, Aug. 26, at 8 p.m. in the Labor Temple. There will be an internationaal vote cast to make some changes in the death benefit.

We will have Labor Day Picnic tickets at both the above meetings. The tickets are only $1, and with the entertainment and prizes and good that this money will do for COPE, it is a real bargain.

Fraternally,
A. P. FISHER,
Pres.
JACK M. REED,
Secty.-Treas.

LINOLEUM LAYERS 1290

There will be a special called meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 on Tuesday, Aug. 24, 1965, Hall A at 8 p.m., Labor Temple, 2315 Valdez St., Oakland. The special meeting assessment of $5 will prevail for non-attendance.

There will be an election for the third business representative. Please attend.

Fraternally,
GLEN A. McINTIRE
Rec. Secty.

STEAMFITTERS 342

At the special called membership meeing held May 20, 1965, the members voted an assessment of $2 each month for the months of June, July and August, 1965, in order to help defray expenses of additional clerical help required in connection with travel card members and expenses for our union's forthcoming contract negotiating sessions.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 761 12th St., Oakland, Calif.

A special called meeting will be held on the second Friday at 8 p.m. August 13, 1965, to settle the issue whether Local 36 shall move to the Labor Temple or build a new building at our present site.

We have been trying for a good many years to do something about this issue and we would appreciate very much your attendance. This meeting will be held at Carpenters Hall, 761 12th St., Oakland, Calif.

The stewards will meet on the third Thursday, Aug. 19, 1965, at 7:30 p.m.

The Educaational Committee will meet on the fourth Wednesday at 7 p.m., Aug. 25, 1965

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open every Friday evening as a convenience to the members desiring to pay their dues.

Our regular meetings are held every Friday evening at 8 p.m.

Our social event is held the last Friday of each month following our regular meeting.

Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Fraternally,
A. W. RICE,
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Local 257 will be a special called meeting for consideration of three candidates for business representative on Saturday. Sept. 11, 1965, at 2 p.m. at 1918 Grove St., Oakland, Calif. A $10 fine for non-attendance is levied without a valid excuse. The normal procedure will be adhered to as stated in the bylaws by letter to the secretary.

The Executive Board will meet at 9:30 a.m.

Board members please take note.

Fraternally,
HAROLD BENNER,
Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

PAINTERS 127

The next meeting of your local, which is Aug 12, is a special called meeting. We would like to see everyone in attendance

Fraternally,
JAMES (Jim) BROWN,
Rec. Sec.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WILLIAM (Bill) LEWIS
Rec. Secty.

AUTO AND SHIP PAINTERS 1176

The next meeting will be at 8 p.m. Aug. 17 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus Rep.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meeting at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

E.B. MUNI EMPLOYEES 390

EXECUTIVE BOARD
Thursday, Aug. 12, 7:30 p.m., Labor Temple, Room 220

CITY OF EL CERRITO (C)
Monday, Aug. 16, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)
Wednesday, Aug. 18. 8 p.m., Labor Temple, Room 220.

HIGHLAND HOSPITAL (GH)
Wednesday, Aug. 25, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)
Thursday, Aug. 26, 7 p.m.. Day Room.

Fraternally,
DAVE JEFFERY,
Evec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Rec. Secty.

RUBBER WORKERS 64

Meets second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

Fraternally,
LES PLOWRIGHT,
President

U.C. EMPLOYEES 371

No regular meetings for July, August and September.

Fraternally,
W. G. WHITCOMBE,
Secty.-Treas.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN,
Rec. Secty.

Cohelan in plea for U.N. role to end Viet war

Congressman Jeffery Cohelan (D.-Berkeley) has called for a major United Nations role in Vietnam to bring the war from the battlefield to the conference table.

Cohelan joined with Congressman Henry Reuss (D.-Wis.) in making the plea. The two urged that negotiations include all parties involved in the conflict who could make a contribution to a settlement.

Congressman Cohelan issued the plea in his regular weekly broadcast on KTVU (Channel 2) Monday.

$142, not $122, given to AWOC by delegates

A total of $142, not $122, was collected for the AFLCIO Agricultural Workers Organizing Committee from delegates at last week's Central Labor Council meeting, according to Mrs. Anne Draper, delegate from Clothing Workers 42.

Mrs. Draper said the lower figure was reported before two delegates donated $10 each.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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VOTE for and ELECT
Your Qualified Candidate for the Third Business Agent of Local 1290
ARMAND SILVA
Your Support is Appreciated!!
CARPET AND LINOLEUM 1290 ELECTION
At our meeting on Tuesday, August 24, 1965

Steamfitters Local 342

By JIM MARTIN

This local union's Joint Apprenticeship Committee honored our 1965 class of graduating apprentices and their pretty wives at the Edgewater Hotel in Oakland this past week. A banquet for those present was followed by the graduation exercises. Brother Beeson served as master of ceremonies for the evening and did a very fine job. Those introduced were the apprentices and their wives, members representing the union's Joint Apprenticeship Committee, the Executive Board, the Board of Trustees and Business Representatives Lou Kovacevich and Bill Weber Sr.

Due to a change in his schedule, Brother Martin J. Ward, United Association assistant secretary-treasurer, was unable to attend; however President James Wilson, Bobby Beeson and the writer delivered short addresses, and from all indications everyone enjoyed the evening. Certificates for completing five years of apprenticeship training from the United Association and the State of California were presented to the following apprentices, as well as United Association emblem cuff links and tie clasps: :

John Dulle Jr., Ward Indorf, John Julson, Tom Scoggins, Gary Dana, George Zdanis, Gene Lehfeldt, Charles Long and Samuel Skaggs.

Our two local contest winners, who participated in the recent California State Joint Apprenticeship Contest, held in San Luis Obispo, Jack Crews and Donald Batz, were presented $100 war bonds. At the conclusion of the exercises, it was announced that next year, in all probability, joint graduating exercises and banquet may be held with Locals 444 of Oakland, 159 of Richmond with our local union participating.

A very large turnout of our members enjoyed our last membership meeting, which was a very lively affair.

Our Blood Bank account is very low. The amount due for the Blood Bank this year is $2. Please forward the amount due on the Blood Bank account as soon as possible as we have several big bills for blood pending. We wish also to remind you about the voluntary work assessment.

Please plan to attend your union meetings, which are held the first and third Thursdays of each month.

WORKER-FATHER OF THE YEAR is Charles L. Rodgers, a member of the United Boot and Shoe Workers at the Florsheim Co. in St. Louis, Mo. Rodgers is shown shaking hands with AFLCIO President George Meany at AFLCIO headquarters in Washington, D.C. Also shown are Mrs. Rodgers, a member of the United Steelworkers of America, and their children: Charles Jr., 18; Louis, 15; Kenneth, 14; David, 11; Cynthia, 9; Robin, 8; Mark, 5, and Jill, 2.

Watchmakers Local 101

By GEORGE F. ALLEN

We had a meeting last week with the AGE representatives in Oakland. At this time I feel reasonably sure that we shall reach an understanding with AGE covering the watch repair being performed in both the Oakland and Vallejo operations.

We have taken up with the Discount Mart located at San Pablo avenue and Cutting boulevard, El Cerrito, the problem of their watch repair operation. The matter arose due to their price advertising of a summer watch repair special. The union is asking that watch repairs be performed by a union Watchmaker. We are sure we shall have more to report on this in a few weeks.

By the time this column reaches you, notices will have been forwarded to all employers in the San Francisco-Oakland Bay Area notifying them of the union's desire to negotiate a new agreement. The present agreement expires on Oct. 15.

We shall expect all the officers and Executive Board members to attend the board meeting on Aug. 19, at which time recommendations for a new agreement will be approved to be submitted to the employers in the San Francisco - Oakland area. Remember, this does not affect San Mateo or Santa Clara County agreements.

MEETING NOTICE

Executive Board meeting, Thursday, Aug. 19, 1965, at 7 p.m. in the Union Office. Regular San Francisco, East Bay, Oakland meeting, Thursday, Aug. 19, 1965, at 7.30 p.m., Union Assembly Hall, Room 708, 693 Mission St., San Francisco.

Laney College president dies after heart attack

Dr. Karl Thomte, 56, president of Laney College, Oakland, died last Friday following a heart attack at his home.

Before joining the staff of Laney in 1959, Dr. Thomte was supervisor of trade and industrial teacher training for the State Department of Eduçation.

E. B. Muni Employees 390

By DAVE JEFFERY

By now all of our members should have received their book of tickets to our big dance at the Leamington Oct. 9, 1965. It is to be hoped that all of the tickets will be sold, and we are certain that all of our members are aware of the importance of this event.

This year the awards are a new 1965 deluxe Chevrolet, an airplane trip for two to Hawaii, two portable TV sets and many others.

Remember, the tickets can be sold to anyone, whether they are members or not. Additional books of tickets can be obtained at the office.

One of our members in the Alameda County Probation Department working at Juvenile Hall has been given a notice of dismissal. Our union attorney, Victor Van Bourg, will represent this member at the dismissal hearing, which should be sometime early in September.

For quite some time now, we have kept our union attorney very busy in handling appeals, giving legal advice on a large variety of problems and giving educational talks to our membership.

Secretary Dave Jeffery represented our City of Oakland members in the sewer crew who were fined for taking a coffee break. A decision has not as yet been given on this matter. The Street Department ruling that coffee breaks may be given only to office and clerical personnel is at variance with an order of Oct. 13, 1959 by the city manager allowing coffee breaks.

The union is taking this matter up with the Street Department so that they will have a fair policy on coffee breaks which treats all employees equally.

Steamfitters Credit Union

By JOHN J. ANGLIM

Your credit union office will move to Room 304 in the Labor Temple on Aug. 16.

The purpose of this move is to provide a more central location for our members. The membership is now distributed to every state and overseas, and it is possible to serve 99 per cent of their savings and borrowing needs by mail and telephone. However, many people wish to conduct their financial affairs personally, and the Labor Temple offers the most centralized location to all.

There will be no interruption of services due to the move. The new telephone number will be available and listed as soon as the telephone company makes it possible. (Please call the Information Operator.) There is an elevator in the building and plenty of parking space nearby.

Your credit union has grown steadily in recent months, and we hope this move will permit even further increases. All members of Local No. 342 and their immediate families are eligible for membership in this credit union. It offers a safe and rewarding place for your savings and an inexpensive means to borrow money for worthy and necessary purposes.

Our accounts are covered by life savings and loan protection insurance at no cost to the members. We also offer investment certificates paying 4.85 per cent annually.

All present and potential members are invited to come into the new office. A credit union is the only financial institution owned and operated solely by its members, and no outside investors are permitted. Your credit union will grow and prosper according to the support and participation it receives from you. So visit the office at your earliest convenience, and learn how we help ourselves by helping each other through financial cooperation.

Sheet Metal Credit Union

By BERT TONZI

Our credit union was formed to aid all of our brothers. Our aim is to help with a savings program and provide a cheaper source of money for any purchase you desire.

This source is available to any who seek membership. All shareholdings are covered with an equal amount of life insurance. Also, all loans are so covered.

This service is for all, and in so being, enable our monies to grow for us. But sometimes a brother will forget to whom this borrowed money belongs. It is yours; so if you need it, replace it at the agreed rate of payment. This way the monies are readily available whenever we need them, and our reputations remain clear on the records.

To join your credit union and save, just call 653-0996 or write P. O. Box 2833, Rockridge Station, Oakland 94618. This will get all information and forms to you at top speed. For that personal touch, see Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Painters Local No. 127

By SAM CAPONIO

After much confusion and over a month of no work, the employers have come to terms with the unions.

Labor held fast to the tool restrictions and necessarily so because statistics show that "free use of tools" makes less work available for our people. Little or no savings are passed on to the consumer. Quality of work suffers, and what use is there for an apprenticeship program? Why should a young man spend three years learning all the aspects of painting to apply paint with either a roller or spray gun? What would the future hold for him in the painting trade? None.

The Painters in the Bay Area knew this and supported their representatives all the way. Without their full support, the dispute would have ended before it started. Many lessons have been learned on both sides of the table, and labor will profit from the experience.

Saturday, Aug. 7, 1965, was Local 127's annual picnic. It seemed inappropriate to hold the picnic because of the dispute; but as it turned out, it became a celebration. The Entertainment Committee did an outstanding job and hopes a good time was had by all.

The District Council 33 vote on the "free use of the roller" as reported here earlier was 641 against and 443 for the roller. It is difficult to understand this vote unless the membership was confused on the issue. Maybe they were anxious to get back to work.

Our job checking crews did an outstanding job in the area and kept all the new work under wraps. All jobs ready to paint were either done by the builder or a signed contractor. Only a few jobs were shut tight because the builder refused to deal with us, and these jobs went unpainted and some untaped.

Without the assistance of these men, many of these jobs would have been painted by non-union people, and everyone would have lost out. Thanks again.

See you at the next meeting.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

The July increase in assets was the largest for any month since this credit union started. Shares increased $28,000 and loans increased $27,000. Assets are now over $752,000.

Many new members came in, but most of the increase was due to increased activity on the part of older members. This we are particularly happy to see. Some members who had had $5 or $10 in for five years, suddenly came in with hundreds.

You can get clear out of debt. Several of our members have proven it can be done, by wise use of credit. We are happy to help any member work out his financial problems.

Getting the members out of debt is one of the principal purposes of the credit union. At the same time, we help the members to save money on financing major purchases.

Credit union interest rates always save the members many dollars, compared with the average cost of credit. The rate is one per cent per month, which adds up to $6.50 per $100 per year on loans repaid in regular monthly installments.

Check with your credit union for the truth about interest rates and cost of credit on any item to be financed.

We are open six days every week. The hours are 9:30 to 5:30 except on Saturday, when we close at 3:30. We are at 4032 Foothill Blvd. in Oakland. The phone is 533-3889.

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Old Address_____ City_____

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EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

Job injury filing change suggested by BTC president

Continued from page 1

both benefits for those injured on the job, Jones said, because of this $10 difference.

Applications should be filed for the highest workmen's compensation benefit to which the injured worker is entitled, Jones said, and also for the difference between that figure and the top disability insurance payment.

A notation should be made on the application for disability insurance that an industrial accident was involved and the amount filed for is merely the difference between the two top benefits, Jones explained.

UNEMPLOYMENT CHANGES

Jones also explained changes in the unemployment insurance benefits and coverage.

Although top benefits will be increased from $55 to $60 a week, Jones told council delegates, higher quarterly earnings will be required to qualify for the maximum benefit.

In addition, Jones said, those who quit or are fired for cause are ineligible for unemployment insurance until they obtain employment again and earn five times the weekly benefit.

Jones told delegates the weakening of coverage was hooked onto the bill to raise benefits just before the Legislature adjourned.

Vice President Al Thoman inquired which legislator "hooked on" the amendments. Jones said he would find out and report back at the next meeting. Thoman indicated whoever it was should not obtain labor support for re-election.

'LOW-HIGH RISE' PROJECT

Delegates approved an Executive Board recommendation to endorse the Hiller-Bothin and Weldwood group's "low-high rise" apartment development in the Oakland Hills.

Gunnar (Benny) Benonys, business representative for Carpenters 36, was authorized to speak on behalf of the Building Trades Council when the matter came before the Oakland City Council.

A request from Shopmen's Local 790 of the Iron Workers for strike sanction against Kewneer Manufacturing Co., 600 Paar Blvd., Richmond, an aluminum firm, was referred to Business Representative J. L. Childers.

About 150 members of the union went on strike the following day in a contract dispute involving wages and other matters.

NEW DELEGATES

New delegates seated included: Tony Peterson, Fruitvale Carpenters 1473; Ray Davis, Glaziers 169; William Taylor, Elevator Constructors 8; Jean Pardue, Hayward Painters 1178, and Clarence Davis, Laborers 304.

Reseated as delegates were: William H. McKinney, Berkeley Carpenters 1158; William Heizenbuttel, William F. Marshall and Harry Strand, Fruitvale Carpenters 1473, and Leroy Barstow, Lloyd Green, Wiley Mountjoy, Paul Richard and A. G. Swanson, Hayward Painters 1178.

BTC AGREEMENTS

Secretary-Treasurer John A. Davy announced that new Building Trades Council agreements had been signed by: M. L. Busby, H&F Construction Co., Hackett-Miller Co., New Art Roofing Co., Kenneth M. Young Co. and Riser Construction Co.

AWOC on strike for $1.40 at big Kern Co. grape ranch

The AFLCIO Agricultural Workers Organizing Committee is embroiled in a bitter strike for $1.40 an hour for grape pickers in Arvin, Kern County.

AWOC also:

- Has launched a campaign to recruit up to 15,000 green tomato pickers for the San Joaquin County area, and
- Is continuing its picketing of the Zuckerman-Mandeville Farms in the San Joaquin Delta area.

AWOC Director C. Al Green told the East Bay Labor Journal nearly 500 workers struck last week against El Rancho, Inc., one of the biggest Kern County growers.

AWOC established a $1.40 minimum for grape pickers in the Coachella Valley earlier this year, Green said. They struck at the Arvin ranch because they were asked to do the same work for $1.25.

47 ARRESTED

Forty-seven AWOC strikers arrested by sheriff's deputies Aug. 3 were bailed out by the farm workers' union. Green is concerned over the expenses of their defense. Most of them were charged with "parading."

Two AWOC business agents were arrested. El Rancho obtained a restraining order against AWOC strike activities, and B.A. Mike Gonzales was charged with disregarding it.

Green stressed that work was the same as that for which AWOC won a $1.40 pay scale in the earlier harvest.

TOMATO PICKERS

Tomato pickers are sought in large numbers by AWOC partly because of evidence that growers plan to drag their heels and cry for braceros at the last minute.

Green said that as of Aug. 4, state farm placement offices in the San Joaquin County area had received no orders from growers for tomato pickers.

AWOC, however, "can use all we can get," Green said, citing AWOC's success in helping recruit 26,000 tomato pickers last year.

Pickers should go to the AWOC Office, 805 E. Weber St., Stockton. Camp facilities are available for single men. Pay for green tomatoes will be $1.40 an hour or 30 cents a box, whichever is greater, Green said. For red tomatoes, pay will be $1.40 an hour or probably 18-20 cents a box, according to Green.

On or about Sept. 1, AWOC will need about 1,000 tomato pickers in the Gilroy area. AWOC has camp facilities there for 450 single workers.

ZUCKERMAN FARMS

Green urged farm workers to stay away from Zuckerman-Mandeville Farms on Mandeville and McDonald islands in the San Joaquin Delta area, where AWOC pickets have been marching for many months to protest low pay, non-union conditions and use of braceros.

Although Zuckerman-Mandeville is the state's largest asparagus grower, many other crops are raised there, and AWOC's strike is still in effect, Green charged. He urged farm workers to seek employment through AWOC to be sure they receive the highest pay possible.

Another letter is being sent out to Central Labor Council affiliates stressing the urgency of contributing to the AFLCIO Agricultural Workers Organizing Committee.

In asking approval of delegates to send the council's second AWOC fund plea, Executive Secretary-Treasurer Robert S. Ash said he would include a request that unions which have donated through the California Labor Federation notify the CLC Office in the Labor Temple.

Ash spoke following a talk by C. Al Green, AWOC director, at last week's Central Labor Council meeting.

NEED OUR HELP

Citing the many past attempts to unionize farm workers in California, Ash declared:

"If ever there were people that needed our help, it's this group. If ever there were people we should organize for our own protection, it's this group."

Ash cited the fact that present low-paid seasonal farm workers constitute a surplus pool of potential non-union workers during non-harvest months in agricultural counties.

He concluded by strongly urging support by all unions for the AWOC drive. The Central Labor Council has urged all its affiliates to donate two cents per member per month for the next year — or a flat 25 cents — to AWOC.

Contributions have been requested as soon as possible because the money is needed now to assist in AWOC organizing during the harvest season.

Rubber Workers win jobless pay in appeal hearing

Six members of Rubber Workers 64 have won full unemployment insurance pay in an appeal hearing.

Les Plowright, Local 64 president, and Harold Wilson, AFLCIO community services representative, were among those appearing on behalf of the unionists before Referee Henry Heide of the California Unemployment Insurance Appeals Board.

The six unionists, laid off from their jobs at Mansfield Tire and Rubber Co. in Oakland during April, are:

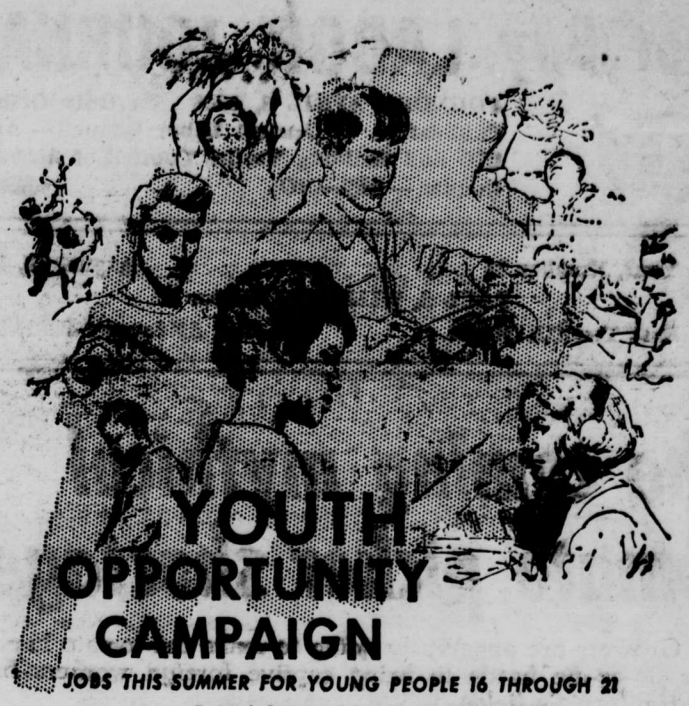
E. L. Uncapher Sr., Martha Fletcher, K. Prochaska, Gene T. Brown, Henry Hardy and Raymond G. Rhodes.

The appeal followed denial of jobless benefits to them by the State Department of Employment. Denial was based on the fact that the laid off employees also were entitled to accrued vacation pay.

However Wilson and Plowright won reversal after citing a company counterproposal during negotiations that "an employee being laid off will not be required to take his vacation at the time of layoff . . ."

The six were among 16 laid off in April. The Oakland plant was entirely closed down, except for a small number of warehouse employees, July 30.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



JOBS THIS SUMMER FOR YOUNG PEOPLE 16 THROUGH 21

Federal, State and local governments and private employers have joined forces to provide extra job opportunities this summer for those who need them. Young men and women who need summer work and employers who can provide these jobs should obtain information and assistance at the nearest State Employment Service Office. Ask about the Youth Opportunity Campaign.

2 more Barber shops sign with Local 134

Two more Oakland barber shops have signed agreements with Barbers 134 and now display the Union Shop Card, according to Jack M. Reed, secretary.

They are: Wallace Brown Barber Shop, 915 12th St., and Curtis Stovall Barber Shop, 8815 E. 14th St.

Reed urged all union members to patronize these or other union shops.

SNCC puppet benefit

Friends of the Student Non-Violent Coordinating Committee will present the Bremen Town Puppeteers in a benefit performance at 2 p.m. Saturday in the University of California Faculty Glade. Admission will be by donation. Cookies and punch will be served after the show, according to Ruth Sicular, puppet master.

100 picnic tickets

Harry Lumsden, recording secretary of Shipyard Laborers 886, announced that his union has voted to purchase 100 tickets to the Alameda County AFLCIO Labor Day Picnic.

Patronize Our Advertisers!

An apprenticeship information center

The new Oakland Apprenticeship and Training Information Center at 234 12th St. was formally opened Monday afternoon.

Located in the Oakland headquarters of the California State Employment Service, the center will offer counseling, testing and advice on apprenticeship opportunities.

It will make referrals to joint apprenticeship committees and on-the-job training programs.

Cooperating with the center are labor and management representatives on local joint apprenticeship committees, the U.S. Bureau of Apprenticeship and Training and other public and private agencies.

The center will be staffed by consultants from the State Division of Apprenticeship Standards. It will be open weekdays during regular office hours of the Department of Employment.

To join Local 29

The Medical Committee Technologists for Collective Bargaining representing 140 lab technologists at seven East Bay hospitals, has voted by a 9 to 1 margin to merge with Office Employees 29.

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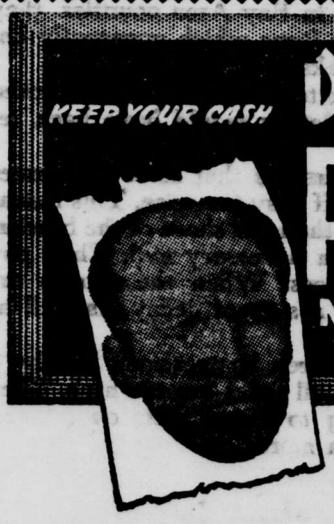

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East Bay LABOR JOURNAL

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40th Year, Number 21 — August 13, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street — Phones ANdover 1-3981, 3982

The coming mythical tomato picker shortage

Growers are apparently going to make the tomato harvest their do-or-die battle to bring captive foreign workers back into California's fields.

C. Al Green, director of the AFLCIO Agricultural Workers Organizing Committee, told the Central Labor Council last week that growers were not trying to recruit tomato pickers through the State Farm Placement Service. This is an indication that they plan to wait until the last minute and then claim a labor shortage. AWOC is doing the best it can with its limited staff and resources to recruit some 15,000 green tomato pickers.

The State Department of Employment, parent organization of the Farm Placement Service, has already cast its lot with the growers. The department has claimed that 16,500 foreign workers will be needed at the peak of the tomato harvest. Secretary-Treasurer Thomas L. Pitts of the California Labor Federation points out that the University of California report on which this claim is based is at variance with a U.C. report by the same authors a year earlier. The key issue is the number of tons that can be harvested by a tomato picking machine. The 1964 report says that "the average output of machines in the field in 1964 was about 13½ tons per hour." The chief assumption of the 1965 report is that machines can harvest only seven tons an hour.

Pitts wants to know how the productivity of tomato picking machines dropped nearly half between 1963 and 1965.

The facts are: All California harvests so far this year have been handled nearly 100 per cent by American workers. There are still 400,000 unemployed workers in California. In addition, 7,000 more out-of-state farm workers came into California last month than a year earlier.

The real issue is the growers' fear that they will have to sign union contracts with AWOC for decent pay and conditions for American workers. But AWOC is having trouble spreading its meager staff throughout the state's farm areas and desperately needs financial help from other unions in California. This is why the Alameda County Central Labor Council and Building Trades Council have issued urgent appeals to all their affiliates to donate 25 cents a member — or two cents a member per month — to AWOC.

The time is now. Has your union voted on this important request?

How tax bribes affect you

Alameda County Assessor Don Feragen and two aides have been accused of taking bribes from a tax consultant.

An affidavit filed in Superior Court by tax accountant Norman A. Phillips claims bribes were "paid for the purpose of falsifying and illegally and improperly reducing valuations of real and personal property in Alameda County."

While newspapers have emphasized the alleged guilt of various tax assessors and deputies in Bay Area counties, they have played down that of business firms which apparently engaged in payoffs to obtain tax breaks.

If unions, instead of business enterprises, had been accused of this, you can bet all the gory details would have been reported in the press.

The crux of the matter, of course, is that some companies and individuals have been getting off easy tax-wise. This means you and I have been carrying more than our share of the burden.

In modern society, taxes are a necessary evil. They pay for handling of the public's business. When these costs are not shared fairly, however, this is a sign of decay, as well as being illegal.

Apparently some of our Bay Area businessmen live by a double standard: They preach that all taxes are too high. Then they engage in influence peddling to lower their own taxes, which raises everybody else's even more.

Everybody except us, that is

Phyllis Schlafly, darling of the ultra-conservatives and author of "The Gravediggers" and other right-wing trash, spoke before the prestigious Commonwealth Club recently.

During the question-and-answer period, one Commonwealther facetiously asked her how she knew things and government didn't know. She replied that informed Americans usually know about things before the government does and that everybody knew missiles were in Cuba before the State Department did!

Apparently our pipeline was clogged.

UNION LABEL AND SERVICE TRADES DEPT., AFL-CIO

OPINIONS

You Write 'Em . . . We Run 'Em!

LABOR, CIVIL RIGHTS —CORE CONFERENCE

Editor, Labor Journal:

On July 17, CORE had an all-day Conference on Poverty and Civil Rights. I attended three of the workshops and spoke at the evening symposium, which included Professor Jerome Skolnick of the U.C. sociology faculty; labor journalist Paul Jacobs; Clinton White, Oakland NAACP president, and Hal Draper, member of the Editorial Board of New Politics Magazine.

In its story on the conference, however, the July 18 San Francisco Chronicle reported on only one of the nine workshops because news was made there. The moderator of the workshop was Professor Lloyd Ulman, director of the Institute of Industrial Relations. The three panelists were Russell Crowell, president of both the International Laundry and Dry Cleaning Union and the Alameda County Central Labor Council, Professor Skolnick and Stanley Weir.

It was hoped that this particular workshop could act as the initiator of a dialogue between the civil rights and labor movements in the area.

The establishment of the dialogue has been jeopardized. The Chronicle reported the workshop in a distorted manner. The main, but not the only distortion was that it left the impression that Crowell had initiated a call to civil rights organizations to picket unions that practice race discrimination.

Actually, Crowell spent most of his time elaborating on how the labor movement as a whole has done more to eliminate race prejudice "than any other private organization in the U.S. including CORE and the NAACP."

He protested the sort of generalization that condemns the entire labor movement for the acts of those unions that discriminate. He suggested that the most effective way to change these particular unions was for civil rights activists to get jobs and join unions to work for change from within.

At two points in his discussion he added that if these unions refuse to change, then there was no reason why civil rights organizations should treat them differently than other institutions with discriminatory policies.

Mr. Crowell did not intially take this position. After a heated exchange with Professor Skolnick, who originated the advocacy of picketing discriminatory unions, Mr. Crowell agreed. As labor editor of the Pittsburgh Courier for 25 years, I well understood the Chronicle reporter's sense of excitement. When a labor leader says that labor should be picketed for whatever reason, that's news.

Unfortunately, an article in the July 23 issue of the Labor Journal indicates that Crowell, too, is willing to jeopardize the future of the dialogue between Negro and labor organizations.

Rather than do what is more difficult in the immediate — collaborate with CORE and the others on the panel with him to correct the distortions of the Chronicle article, which can be done — he went to the Journal with the statement that Skolnick and Stanley Weir had "urged the civil rights groups to picket the labor movement."

This created another set of distortions. At the end of the discussion, Skolnick had summarized his position by agreeing with Crowell that the civil rights movement should single out only those unions which refuse to cease discriminatory practices. There is nothing in the Journal article to indicate that Crowell stated that it is legitimate to picket these particular unions.

Then, too, Weir did not discuss this matter at all. Most of his talk was devoted to demonstration that labor's own struggles make it absolutely rational for it to seek united action with its natural and potential ally, the civil rights movement.

He cautioned civil rights organizations to keep this in mind when approaching unions. He criticized the large international unions for failing to strengthen the Negro revolution with a massive drive to organize southern workers, both black and white, and for failing to seek full employment for all, black and white. He criticized Walter Reuther for attacking SNCC and indicated that Reuther and other top labor leaders are not free to wholeheartedly champion the cause of the Negro because they fear that so doing would endanger their alliance with the national Democratic Party machine.

Weir stated that no matter what labor had done in the past, or is now doing, to further the cause of minority groups, it is not enough; that much more is demanded. Otherwise, hundreds of thousands of unemployed Negroes will look upon the entire labor movement as an enemy, and this leads to tragedy for labor, Negroes and all of society.

A good beginning would be for the AFLCIO Alameda County Council and the various civil rights groups to set up a coordinating council so that common problems could be attacked by joint action.

Certainly labor and the civil rights movement have much in common and should work together not only for more jobs for all Americans. Negroes have the right to share in what present jobs are available. A labor committee of CORE and the Alameda Council Council should be established to accomplish this necessary and laudable end.

HORACE R. CAYTON
Berkeley

OPINIONS

You Write 'Em . . . We Run 'Em!

'GOLDBERGER, NOT HOFFA, TO BLAME'

Editor, Labor Journal:

Two weeks ago you published a statement that Hoffa had sold out Local 291 and the Cab Drivers' local.

Speaking for 291, I must say that the entire blame for the "deed and deal" can't be laid at Hoffa's doorstep. Others must share the blame: namely Jack Goldberger, who is Hoffa's so-called right-hand man on the West Coast.

Golrberger feels he can rush in with his silk suit, alligator shoes and big cigar and wheel and deal in secret meetings, come up with a phoney contract (like we have in construction now) and run on his way while we're left with you-know-what in our pocket.

He may be able to negotiate a "newspaper venders'" contract, but he struck out when it came to construction.. Therefore, Local 291's membership voted 100 per cent to give him "No Vote of Confidence."

Other locals should do the same.

JOE SAWYER,
Secretary-Treasurer,
Construction Teamsters,
Local 291

★ ★ ★

DENTAL SURVEY

Editor, Labor Journal:

I want to thank you for your very valuable assistance in publicizing our prepaid dental care study (Milk Drivers 302: Ed.) to your readers. The high rate of return is, I believe, partly due to your efforts, and we are appreciative indeed. Later this summer, or early fall, I hope to have the results tabulated and promise to keep you posted.

Thanks again.

JOHN H. SIMONS,
Graduate Research Assistant,
Institute of Industrial Relations,
University of California

★ ★ ★

LABOR & CITIZENS

The effective working of twentieth century democratic capitalism depends upon full recognition that organized labor is an essential and a responsible partner in the economy and in the community, that it is concerned not only with the problems of labor as labor, but even more with those of citizens as citizens, of people as people; the hopes and aspirations of working people are the hopes and aspirations of all people—**Adlai Stevenson.**

★ ★ ★

A CHALLENGE

We have the chance through education to transform decayed and decaying neighborhoods into places where people can live and work in safety and health, and lift themselves to something better.

Isn't it time, for instance, for our great universities—many located in or near these decaying urban neighborhoods—to seek cooperative arrangements with local school systems in these areas?—**Vice President Humphrey.**

★ ★ ★

WISE WORDS

Never belittle the young or belabor the man who is trying his best. Youth and effort deserve, among all else, encouragement.—**Edward G. Robinson.**

★ ★ ★

GREAT MEN

The nearer we approach great men, the clearer we see that they are men.—**Bruyere.**